



## KURSPLAN

# Change Management, 7,5 högskolepoäng

*Change Management, 7.5 credits*

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<b>Kurskod:</b>	TCMR23	<b>Utbildningsnivå:</b>	Avancerad nivå
<b>Fastställd av:</b>	VD 2023-03-01	<b>Utbildningsområde:</b>	Tekniska området
<b>Reviderad av:</b>	Utbildningschef 2023-05-17	<b>Ämnesgrupp:</b>	TE9
<b>Gäller fr.o.m.:</b>	2023-08-01	<b>Fördjupning:</b>	A1N
<b>Version:</b>	2	<b>Huvudområde:</b>	Bebyggd miljö

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### Lärandemål

After a successful course, the student shall:

Kunskap och förståelse

- show familiarity with discussing and illustrating the nature of change in organizations
- display knowledge of classifying and making sense of different theoretical perspectives on change.

Färdighet och förmåga

- demonstrate the ability to select and employ techniques for analysis of change situations
- demonstrate the ability to integrate and apply perspectives on how to lead and organize change efforts.

Värderingsförmåga och förhållningssätt

- demonstrate the ability to argue for suitable concepts and models regarding leading and organizing change
- demonstrate the ability to critically review literature on leading and organizing change.

### Innehåll

The course content includes contrasts to the predominant notions of change in organizations as a response to changing environments led and implemented by top management by introducing theories, models, and concepts on new and innovative forms of organizing for change. Change in organizational contexts is further elaborated regarding the crucial role of leadership and culture in creating change-oriented organizations. The students experience of both change and organizations form the basis for a reflective and critical discussion around multiple approaches to change in organizations.

The course includes the following elements:

- Organizational change
- Leadership and change
- Culture and change

## Undervisningsformer

The course consists of lectures, exercises, seminars, and project work.

Undervisningen bedrivs på engelska.

## Förkunskapskrav

The applicant must hold the minimum of a bachelor's degree (i.e., the equivalent of 180 ECTS credits at an accredited university) with at least 90 credits in construction engineering, civil engineering, architecture engineering, lighting design or equivalent. The bachelor's degree should comprise a minimum of 15 credits in mathematics and 7,5 credits in BIM or CAD 3D, or equivalent. Proof of English proficiency is required.

## Examination och betyg

Kursen bedöms med betygen 5, 4, 3 eller Underkänd.

Poängregistrering av examinationen för kursen sker enligt följande system:

Examinationsmoment	Omfattning	Betyg
Tentamen <sup>1</sup>	4 hp	5/4/3/U
Projekt	3,5 hp	U/G

<sup>1</sup> Bestämmer kursens slutbetyg vilket utfärdas först när samtliga moment godkänts.

## Kurslitteratur

The literature list for the course will be provided 8 weeks before the course starts.

Articles will be provided during the course.